



MANAGING DIRECTOR APPOINTMENT

ASX ANNOUNCEMENT

18 February 2019

ASX Code: CMM

ABN: 84 121 700 105

Board of Directors:

Ms Debra Bakker
Non-Executive Chair

Mr Stuart Pether
Non-Executive Director

Mr Peter Benjamin
Non-Executive Director

Mr Geoff Rogers
Non-Executive Director

Issued Capital:

Shares 747.9M
Options 55.6M
Share Price A\$0.068
Market Cap. A\$50.9M

REGISTERED OFFICE:

Level 1, 28 Ord Street
West Perth, WA 6005

T +61 8 9212 4600

F +61 8 9212 4699

E enquiries@capmet.com.au

www.capmetals.com.au

Further to previous announcements¹ regarding the appointment of a Managing Director and Chief Executive Officer, Capricorn Metals Ltd is pleased to announce, after completing an extensive external search, the appointment of Mr Warren Hallam as the Company's Managing Director and Chief Executive Officer commencing 19 February 2019.

Warren's most recent roles were as the Managing Director and CEO of ASX listed companies Metals X Limited and Metals Exploration Limited. Prior to this he held a range of senior positions within WMC Limited including various corporate roles and technical/managerial roles predominantly within the gold and nickel business units.

At Metals X, Warren helped build an Australian top 10 gold business through successful corporate transactions and the demerger of Westgold Resources Limited. Most recently he led the significant restructuring of the Nifty copper mine, providing the foundations for the operation to grow into a large, long life asset. He was instrumental in transforming the Renison tin mine into a world class business including the development of the Rentails tin retreatment project to its final stage of approval, and has led the development of Australia's largest nickel and cobalt resource, the Wingellina nickel project.

Warren is a metallurgist and holds a Bachelor of Applied Science in Metallurgy, a Master of Science in Mineral Economics and has a Graduate Diploma of Finance.

Capricorn's Chair, Debra Bakker welcomed the appointment and said: "we are delighted that Warren is joining Capricorn and bringing the requisite skills and background to lead Capricorn through its next phase. His decision to join Capricorn is a compelling endorsement of the company and he will bring his extensive corporate, development and operating experience to the company."

Mr Hallam said, "I am very excited about the opportunity of joining Capricorn and to lead an Australian listed gold mining company. I look forward to working with the team to deliver on the Company's potential and creating value for all shareholders."

The material terms of Mr Hallam's employment contract are appended to this announcement.

For and on behalf of the Board

Ms Debra Bakker
Chair

For further information, please contact:

Ms Debra Bakker
Non-Executive Chair
Email: enquiries@capmet.com.au
Phone: (08) 9212 4600

1. Refer ASX Announcements of 30 January 2019 and 8 November 2018.

ANNEXURE A

The key terms and conditions of Mr Hallam's employment contract are as follows:

Term: Mr Hallam is appointed on an ongoing basis until terminated by either Mr Hallam or the Company under the terms of the contract.

Initial Total Fixed Remuneration ("TFR"): \$450,000 per annum plus statutory superannuation entitlements.

Termination and Notice: (a) Termination by Mr Hallam on 3 months' notice. (b) Termination by the Company on 6 months' notice or 3 months if terminated during an initial 3 month probationary period. The Company may make a payment in lieu of notice, calculated based on TFR at the date of termination. Termination benefits payable are subject to the Corporations Act (Cth) 2001. The Company may also terminate Mr Hallam without notice for cause.