



Board Skills Matrix

	Mark Clark (Executive Chairman)	Mark Okeby (Lead Independent Director)	Myles Ertzen	Bernard De Araugo
Appointment Date	July 2021	July 2019	September 2019	May 2021
Skills and Experience				
Other ASX Listed Board of Director Experience	✓	✓	-	-
Corporate Finance Experience	✓	✓	✓	-
Accounting Qualification	✓	-	-	-
Capital Market Experience	✓	✓	✓	✓
Risk Management & Compliance Experience	✓	✓	✓	✓
Natural Resources Operating Experience	✓	✓	✓	✓
Project Development and Construction Experience	✓	✓	✓	✓
Workplace Health, Safety, Environment and Community Experience	✓	✓	✓	✓
Exploration/Geology Experience	✓	✓	✓	-
Ability to Chair Audit & Risk Management Committee*	-	✓	✓	-
Ability to Chair Remuneration, Nomination and Diversity Committee*	-	✓	✓	✓

* Committee Chairman not to be the Board Chairman