

BOARD SKILLS MATRIX

	Mark Clark (Executive Chairman)	Mark Okeby	Myles Ertzen	Bernard De Araugo	Jill Irvin
Appointment Date	July 2019	July 2019	September 2019	May 2021	October 2023
Skills and Experience					
Other ASX Listed Board of Director Experience	✓	✓	-	-	-
Corporate Finance Experience	✓	✓	✓	-	-
Accounting Qualification	✓	-	-	-	-
Capital Market Experience	✓	✓	✓	✓	-
Risk Management & Compliance Experience	✓	✓	✓	✓	✓
Natural Resources Operating Experience	✓	✓	✓	✓	✓
Project Development and Construction Experience	✓	✓	✓	✓	✓
Workplace Health, Safety, Community, Environment and Climate Experience	✓	✓	✓	✓	✓
Exploration/Geology Experience	✓	✓	✓	-	✓
Ability to Chair Audit Committee*	-	✓	✓	-	-
Ability to Chair Risk and Sustainability Committee*	-	✓	✓	✓	✓
Ability to Chair Remuneration, Nomination and Diversity Committee*	-	✓	✓	✓	✓

* Committee Chairman not to be the Board Chairman